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*Robert Edenborough*

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Assessment centers, psychometric testing, and structured interviews are methods that are regularly used to select and recruit employees. Assessment Methods in Recruitment, Selection and Performance offers clear explanations of the principles behind these methods along with their history, practice, and implementation. It also explores how these methods can be used to determine competencies to shape performance management systems. Complete with case studies, figures, and illustrations, the book links selection and performance management by examining a number of issues including: recruitment methods; the background and approaches to measurement within performance management; and the use of information and communication technology in assessment and performance management.

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